



Code of Conduct

All members of my home-based early learning program are accountable to the Code of Conduct.

All will:

- √ Treat themselves and others with respect
- √ Be courteous, fair, kind and honest to others
- √ Be respectful of others and their belongings
- √ Listen to and respect others
- √ Play safely and respectfully and follow the rules of the playroom and backyard
- √ Use appropriate language with others
- √ Problem solve by talking and listening
- √ Act in a way that will facilitate a positive learning environment for all
- √ Help care for and respect all toys, equipment, books, environment, etc.

Inappropriate / Unacceptable behaviours will result in one or more of the following depending on age / severity of the incident / or previous incidents or patterns of behaviour.

- a) Verbal redirection and coaching on better choices
- b) Quiet time away from peers but within play area followed by a verbal plan for future when ready to discuss
- c) Written documentation of Incident / Parent Signed

If a child is experiencing a serious pattern of inappropriate & or physically dangerous behaviour a parent/caregiver conference with written action plan to successfully aid the child in managing the behaviour will occur, if all else has been tried and exhausted, I reserve the right to discharge a child. I reserve the right to terminate a contract, without notice, if the **ADULTS** in a family exhibit any of the above behaviors – inappropriate conflict resolution skills will not be tolerated. While children are learning as adults we should have long mastered these skills!